GEMBA ACADEMY

LEAN LEADER CERTIFICATION

Gemba Academy's Lean Leader Certification

is designed to develop leaders who can align strategy, build capable teams, and sustain Lean thinking across the organization. While Lean Practitioners focus on improving processes, Lean Leaders focus on strengthening the systems, behaviors, and management routines that drive long-term performance.

Accessible & Practical

Develop leadership capability while working in your real environment. There are no exams. Instead, apply concepts directly within your organization with guidance from a Gemba Academy Coach. Expect meaningful reflection, real application, and measurable impact.

Why Gemba Academy

Our certification program combines structured learning with real-world application. Participants receive coaching support and use guided frameworks to strengthen leadership systems, not just complete activities.

Benefits for Individuals

- Strengthen leadership effectiveness and decision-making
- Learn to connect strategy to daily execution
- Build capability in coaching, problem-solving, and team development
- Prepare for senior leadership responsibilities
- Job retention
- Industry recognition

Final Leadership Report

Conclude the program with a concise presentation for executive leadership, demonstrating how your leadership has evolved and the measurable impact you have achieved across your organization.

Leadership in Action

Participants focus on a value stream, department, or system within their organization, applying concepts such as PDCA, Hoshin Kanri, and Toyota Kata to strengthen performance, develop people, and sustain results.

Benefits for the Organization

- Align strategy with execution across teams
- Improve cross-functional performance and flow
- Build sustainable management systems
- Develop leaders who drive long-term improvement
- Increase accountability, clarity, and organizational alignment

Syllabus Overview

- Leading with Lean Fundamentals
- Value Stream Strategy and System Thinking
- Hoshin Kanri and Strategy Deployment
- A3 Thinking for Leaders
- Scientific Thinking & Toyota Kata for Leaders
- Daily Management & Leader Standard Work
- Lean Metrics & Management Accounting
- Leading Change & Sustaining Improvement
- Developing High-Performing Teams
- Adaptive Lean Leadership
- Identifying & Managing System Constraints

PROGRAM STRUCTURE	LEAN LEADER
PREREQUISITES	Lean Practitioner Certification (recommended)
ESTIMATED TIME TO COMPLETE	6 - 12 months
WEEKLY COMMITMENT	2-4 hours
COACHING SUPPORT	Included
FINAL DELIVERABLE	Leadership presentation demonstrating impact

Authorized Training Partner 2026

Earn Professional Development Units (PDUs) for all Lean Six Sigma certifications through our partnership with the Project Management Institute (PMI).

Lean Leader PDUs: 24 credits

Trusted by over 2,000 companies around the globe for their Lean and Six Sigma training needs.

Contact us for more details!
www.gembaacademy.com 1.888.439.8880